

Ho Bee Land Limited

(Co. Reg. No.: 198702381M)

ANNOUNCEMENT

ANNUAL GENERAL MEETING TO BE CONDUCTED VIA WEBCAST ON 28 APRIL 2021

The Board of Directors of Ho Bee Land Limited (the “**Company**”) is pleased to announce that pursuant to provisions of the COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020, the Company’s 33rd Annual General Meeting will be convened and held by way of electronic means on **Wednesday, 28 April 2021 at 10.30 a.m. (“AGM”)** to transact the business set out in the Notice of AGM, which is issued along with this announcement.

The Notice of AGM and proxy form will be sent to members solely by electronic means via SGXNET and publication on our Company’s website at <https://hobee.com>. The documents may also be assessed at <https://complete-corp.com/hobee-agm/>. **Printed copies of these documents will not be sent to members.**

To minimise physical interactions and COVID-19 transmission risks, **members will not be able to attend the AGM in person.** Members may participate in the AGM by: (a) observing and/or listening to the AGM proceedings via webcast; (b) submitting questions in advance of the AGM; and (c) appointing the Chairman of the Meeting as proxy to attend, speak and vote on their behalf at the AGM.

Details of the steps for pre-registration, pre-submission of questions and voting at the AGM are set out below.

CONDUCT OF MEETING

1. **Attendance via Webcast:** Due to the current COVID-19 situation in Singapore, members will not be able to attend the AGM in person. Members will be able to watch the proceedings of the AGM through a “live” webcast via their mobile phones, tablets or computers or listen to these proceedings through a “live” audio feed via telephone. In order to do so, members who wish to watch the “live” webcast or listen to the “live” audio feed must pre-register at <https://complete-corp.com/hobee-agm/> by **10.30 a.m. on Sunday, 25 April 2021**, to enable the Company to verify their status as members. Following authentication of their status as members, authenticated members will receive email instructions on how to access the webcast and audio feed of the proceedings of the AGM by 3.00 p.m. on 27 April 2021. Members who have not received an email by 3.00 p.m. on 27 April 2021 should contact Complete Corporate Services Pte Ltd, by email at hobee-agm@complete-corp.com.

Please do not disclose your ID or password details to persons who are not entitled to attend the AGM. Your presence via webcast shall be taken as attendance at the AGM.

Persons holding shares through relevant intermediaries, including CPF and SRS investors, who wish to participate in the AGM via webcast should contact their relevant intermediaries (e.g. their respective CPF Agent Banks and SRS Operators) through which they hold such shares as soon as possible in order for the necessary arrangements to be made for their participation in the AGM.

2. **Questions:** Members who wish to ask questions, if any, relating to the resolutions to be tabled for approval at the AGM may do so in advance via the registration page when they register for the webcast. Alternatively, members may email their questions in advance to hobee-agm@complete-corp.com or send them by post to Ho Bee Land Limited c/o Complete Corporate Services Pte Ltd at 10 Anson Road, #29-07 International Plaza, Singapore 079903. All questions must be submitted by **10.30 a.m. on Sunday, 25 April 2021**. We will endeavour to address the substantial queries before or during the AGM proceedings. A summary of the questions and responses will also be posted on the Company's website and on SGXNET.

3. **Voting by Proxy:** Members are strongly encouraged to exercise their voting rights by submitting their proxy forms and, if doing so, must appoint the "Chairman of the Meeting" to act as their proxy and must specifically direct how their votes at the AGM are to be cast. **This is the only means of voting at the AGM.**

The proxy form for the AGM may be accessed at the Company's website at <https://hobee.com> and may also be accessed at <https://complete-corp.com/hobee-agm/>. The proxy form will also be made available on SGXNET.

The proxy form must be submitted in the following manner:

(a) if submitted by post, be deposited at Ho Bee Land Limited c/o Complete Corporate Services Pte Ltd at 10 Anson Road, #29-07 International Plaza, Singapore 079903; or

(b) if submitted electronically, be submitted by email to the following email address: hobee-agm@complete-corp.com.

in either case, by **10.30 a.m. on Sunday, 25 April 2021**.

4. **Results:** The voting results for each of the resolution tabled at the AGM will be shown live during the webcast.

Important Dates and Times

Date / Time	Actions
By Friday, 16 April 2021, 5.00 p.m.	CPF/SRS investors who wish to vote should approach their respective CPF Agent Bank/SRS Operator to submit their votes.
By Sunday, 25 April 2021, 10.30 a.m.	<p>Members must:</p> <p>(a) pre-register online at https://complete-corp.com/hobee-agm/ to attend the AGM.</p> <p>(b) submit questions relating to the business of the AGM to us either via (i) online at https://complete-corp.com/hobee-agm/, or (ii) post to 10 Anson Road, #29-07 International Plaza, Singapore 079903, or (iii) email to hobee-agm@complete-corp.com.</p> <p>(c) deposit completed proxy forms either by (i) post to 10 Anson Road, #29-07 International Plaza, Singapore 079903, or (ii) email to hobee-agm@complete-corp.com.</p> <p>In view of the COVID-19 situation, we encourage members who wish to vote to submit the completed and signed proxy form via electronic mail.</p>

Date / Time	Actions
By Tuesday, 27 April 2021, 3.00 p.m.	Authenticated members will receive an email with details on how to attend the AGM (“ Confirmation Email ”). Members who have validly pre-registered but have not received any Confirmation Email by this time should contact Complete Corporate Services Pte Ltd at hobee-agm@complete-corp.com .
Date of AGM	
Wednesday, 28 April 2021, 10.30 a.m.	Members to log-in/dial-in to the AGM using the details received in the Confirmation Email.

These are the current COVID-19 measures which the Company are implementing for this year’s Annual General Meeting. As there may be new measures to deal with the evolving COVID-19 situation in Singapore, the Company may have to change the AGM arrangements at short notice. Members are advised to check the SGXNET and the Company’s website at <https://hobee.com> regularly for updates on the AGM.

Documents and Information relating to the AGM

Electronic copies of the Company’s Annual Report 2020 and Letter to Shareholders dated 1 April 2021 are available on SGXNET and on the Company’s website.

By Order of the Board

Desmond Woon
 Executive Director
 1 April 2021

NOTICE OF ANNUAL GENERAL MEETING



HO BEE LAND LIMITED
(Incorporated in the Republic of Singapore)
Company Registration No. 198702381M

NOTICE IS HEREBY GIVEN that the 33rd Annual General Meeting of Ho Bee Land Limited (the “**Company**”) will be convened and held by way of electronic means on Wednesday, 28 April 2021 at 10.30 a.m. to transact the business as set out below.

This Notice has been made available on SGXNET and the Company’s website at <https://hobee.com>. Printed copies of this Notice will not be despatched to members.

ROUTINE BUSINESS

- 1 To receive and adopt the directors’ statement and audited financial statements for the financial year ended 31 December 2020 and the auditors’ report thereon. **(Resolution 1)**
- 2 To declare a first and final one-tier tax exempt dividend of 8 cents per share and a special one-tier tax exempt dividend of 2 cents per share for the financial year ended 31 December 2020. **(Resolution 2)**
- 3 To approve directors’ fees of S\$425,000 for the financial year ended 31 December 2020 (2019: S\$425,000). **(Resolution 3)**
[See explanatory note 1]
- 4 To re-appoint Mr Chua Thian Poh as a director pursuant to Rule 720(5) of the Listing Manual of the Singapore Exchange Securities Trading Limited. **(Resolution 4)**
[See explanatory note 2]
- 5 To re-elect Mr Desmond Woon Choon Leng, a director who will retire by rotation pursuant to Article 104 of the Company’s Constitution and Rule 720(5) of the Listing Manual of the Singapore Exchange Securities Trading Limited and who, being eligible, will offer himself for re-election. **(Resolution 5)**
[See explanatory note 3]
- 6 To re-elect Mr Bobby Chin Yoke Choong, a director who will retire by rotation pursuant to Article 104 of the Company’s Constitution and Rule 720(5) of the Listing Manual of the Singapore Exchange Securities Trading Limited and who, being eligible, will offer himself for re-election. **(Resolution 6)**
[See explanatory note 4]
- 7 To re-elect Ms Josephine Choo Poh Hua, a director who will retire by rotation pursuant to Article 104 of the Company’s Constitution and Rule 720(5) of the Listing Manual of the Singapore Exchange Securities Trading Limited and who, being eligible, will offer herself for re-election. **(Resolution 7)**
[See explanatory note 5]
- 8 To re-appoint KPMG LLP as auditors of the Company and to authorise the directors to fix their remuneration. **(Resolution 8)**

SPECIAL BUSINESS

To consider and, if thought fit, to pass, with or without any modifications, the following ordinary resolutions:

9 Share issue mandate

That authority be and is hereby given to the directors of the Company to:

- (a) (i) issue shares of the Company (“**shares**”) whether by way of rights, bonus or otherwise; and/or
- (ii) make or grant offers, agreements or options (collectively, “**instruments**”) that might or would require shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) warrants, debentures or other instruments convertible into shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the directors may in their absolute discretion deem fit; and

NOTICE OF ANNUAL GENERAL MEETING

(b) (notwithstanding the authority conferred by this resolution may have ceased to be in force) issue shares in pursuance of any instrument made or granted by the directors while this resolution was in force,

provided that:

- (1) the aggregate number of the shares to be issued pursuant to this resolution (including shares to be issued in pursuance of instruments made or granted pursuant to this resolution), does not exceed 50% of the total number of issued shares (excluding treasury shares and subsidiary holdings) (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of shares to be issued other than on a pro rata basis to shareholders of the Company (including shares to be issued in pursuance of instruments made or granted pursuant to this resolution) does not exceed 20% of the total number of issued shares (excluding treasury shares and subsidiary holdings) (as calculated in accordance with sub-paragraph (2) below);
- (2) (subject to such manner of calculation as may be prescribed by the Singapore Exchange Securities Trading Limited (“**SGX-ST**”)) for the purpose of determining the aggregate number of shares that may be issued under sub-paragraph (1) above, the percentage of issued shares shall be based on the total number of issued shares (excluding treasury shares and subsidiary holdings) at the time this resolution is passed, after adjusting for:
 - (i) new shares arising from the conversion or exercise of any convertible securities or share options or vesting of share awards which were issued and are outstanding or subsisting at the time this resolution is passed; and
 - (ii) any subsequent bonus issue, consolidation or subdivision of shares,

and in sub-paragraph (1) above and this sub-paragraph (2), “subsidiary holdings” has the meaning given to it in the Listing Manual of the SGX-ST;

- (3) in exercising the authority conferred by this resolution, the Company shall comply with the provisions of the Listing Manual of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution for the time being of the Company; and
- (4) (unless revoked or varied by the Company in general meeting) the authority conferred by this resolution shall continue in force until the conclusion of the next annual general meeting of the Company or the date by which the next annual general meeting of the Company is required by law to be held, whichever is the earlier.

(Resolution 9)

[See explanatory note 6]

10 Share buyback mandate

That:

- (a) for the purposes of Sections 76C and 76E of the Companies Act, Chapter 50 (the “**Companies Act**”), the exercise by the directors of the Company of all the powers of the Company to purchase or otherwise acquire issued ordinary shares of the Company (“**shares**”) not exceeding in aggregate the Prescribed Limit (as hereinafter defined), at such price(s) as may be determined by the directors of the Company from time to time up to the Maximum Price (as hereinafter defined), whether by way of:
 - (i) on-market purchase(s) (each a “**Market Purchase**”) transacted through the trading system of the Singapore Exchange Securities Trading Limited (“**SGX-ST**”); and/or
 - (ii) off-market purchase(s) (each an “**Off-Market Purchase**”) effected otherwise than on the SGX-ST in accordance with any equal access scheme(s) as may be determined or formulated by the directors of the Company as they consider fit, which scheme(s) shall satisfy all the conditions prescribed by the Companies Act,

and otherwise in accordance with all other laws and regulations, including but not limited to, the provisions of the Companies Act and listing rules of the SGX-ST as may for the time being be applicable, be and is hereby authorised and approved generally and unconditionally (the “**Share Buyback Mandate**”);

NOTICE OF ANNUAL GENERAL MEETING

(b) unless varied or revoked by the Company in general meeting, the authority conferred on the directors of the Company pursuant to the Share Buyback Mandate may be exercised by the directors at any time and from time to time during the period commencing from the date of passing of this resolution and expiring on the earliest of:

- (i) the date on which the next annual general meeting of the Company is held or required by law to be held;
- (ii) the date on which the purchases or acquisitions of shares by the Company pursuant to the Share Buyback Mandate are carried out to the full extent mandated; or
- (iii) the date on which the authority conferred by the Share Buyback Mandate is varied or revoked by shareholders in a general meeting;

(c) in this resolution:

“Average Closing Price” means the average of the closing market prices of a share over the last five market days on which the transactions of the shares are recorded on the SGX-ST, preceding the day of the Market Purchase, and deemed to be adjusted for any corporate action that occurs during the relevant five-day period and the day on which the purchase is made;

“day of the making of the offer” means the day on which the Company announces its intention to make an offer for the purchase of shares from shareholders of the Company stating the purchase price (which shall not be more than the Maximum Price calculated on the basis herein stated) for each share and the relevant terms of the equal access scheme for effecting the Off-Market Purchase;

“Highest Last Dealt Price” means the highest price transacted for a share recorded on the market day on which there were trades in the shares immediately preceding the day of the making of the offer pursuant to the Off-Market Purchase;

“Maximum Price” in relation to a share to be purchased or acquired, means the purchase price (excluding brokerage, stamp duties, applicable goods and services tax and other related expenses) not exceeding:

- (i) in the case of a Market Purchase, 105% of the Average Closing Price; and
- (ii) in the case of an Off-Market Purchase, 120% of the Highest Last Dealt Price; and

“Prescribed Limit” means the number of shares representing 5% of the total number of issued shares of the Company as at the date of passing of this resolution (excluding treasury shares and subsidiary holdings (as defined in the Listing Manual of the SGX-ST)); and

(d) the directors of the Company and/or any of them be and are hereby authorised to complete and do all such acts and things (including executing such documents as may be required) as they and/or he/she may consider expedient or necessary to give effect to the transactions contemplated and/or authorised by this resolution.

(Resolution 10)
[See explanatory note 7]

11 To transact any other business as may properly be transacted at an annual general meeting.

By Order of the Board
Desmond Woon Choon Leng
Executive Director
1 April 2021

NOTICE OF ANNUAL GENERAL MEETING

EXPLANATORY NOTES AND STATEMENT PURSUANT TO ARTICLE 64 OF THE COMPANY'S CONSTITUTION

- 1 Resolution 3 is to seek approval for the payment of a total sum of S\$425,000 as directors' fees for the financial year ended 31 December 2020 to be paid to the non-executive directors.
- 2 Mr Chua Thian Poh is the chairman, the chief executive officer and a member of the Nominating Committee. Upon his re-appointment as a director, he will continue in the said capacities. Detailed information on Mr Chua is set out in the sections "Board of Directors" and "Corporate Governance" in the Annual Report and "Additional Information on Directors Seeking Re-appointment/Re-election" in this Notice.
- 3 Mr Desmond Woon Choon Leng is an executive director. Upon his re-election as a director, he will continue to be an executive director. Detailed information on Mr Woon is set out in the sections "Board of Directors" and "Corporate Governance" in the Annual Report and "Additional Information on Directors Seeking Re-appointment/Re-election" in this Notice.
- 4 Mr Bobby Chin Yoke Choong is the lead independent director, the chairman of the Audit and Risk Committee and a member of the Nominating Committee. Upon his re-election as a director, he will continue in the said capacities. Detailed information on Mr Chin is set out in the sections "Board of Directors" and "Corporate Governance" in the Annual Report and "Additional Information on Directors Seeking Re-appointment/Re-election" in this Notice.
- 5 Ms Josephine Choo Poh Hua is an independent director and a member of the Audit and Risk Committee and the Remuneration Committee. Upon her re-election as a director, she will continue in the said capacities. Detailed information on Ms Choo is set out in the sections "Board of Directors" and "Corporate Governance" in the Annual Report and "Additional Information on Directors Seeking Re-appointment/Re-election" in this Notice.
- 6 Resolution 9 is to empower the directors from the date of this resolution being passed until the date of the next annual general meeting of the Company, or the date by which the next annual general meeting is required by law to be held or when varied or revoked by the Company in general meeting, whichever is the earlier, to issue shares or to make or grant instruments convertible into shares, and to issue shares in pursuance of such instruments. The maximum number of shares and instruments which the directors may issue shall not exceed the quantum set out in this resolution.
- 7 Resolution 10 is to renew the Share Buyback Mandate, which was originally approved by shareholders on 29 April 2008 and was last renewed at the annual general meeting of the Company held on 19 May 2020. Please refer to the Letter to Shareholders dated 1 April 2021 for more details.

RECORD DATE AND PAYMENT DATE FOR DIVIDENDS

NOTICE IS HEREBY GIVEN that subject to shareholders of Ho Bee Land Limited (the "**Company**") approving the proposed payments of a first and final one-tier tax exempt dividend of 8 cents per share and a special one-tier tax exempt dividend of 2 cents per share for the financial year ended 31 December 2020 ("**Dividends**") at the Annual General Meeting to be held on 28 April 2021, the Register of Members and the Share Transfer Books of the Company will be closed at 5.00 p.m. on 17 May 2021 for the purpose of determining shareholders' entitlements to the Dividends.

Duly completed registrable transfers received by the Company's Share Registrar, M & C Services Private Limited, at 112 Robinson Road #05-01, Singapore 068902, up to 5.00 p.m. on 17 May 2021 will be registered before entitlements to the Dividends are determined.

Shareholders whose securities accounts with The Central Depository (Pte) Limited are credited with shares at 5.00 p.m. on 17 May 2021 will be entitled to the Dividends.

The Dividends, if approved by shareholders of the Company, will be paid on 28 May 2021.

NOTICE OF ANNUAL GENERAL MEETING

NOTES

- 1 The Annual General Meeting is being convened, and will be held, by electronic means pursuant to the COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020.
- 2 To minimise physical interactions and COVID-19 transmission risks, members will not be able to attend the Annual General Meeting in person. Members will be able to watch the proceedings of the Annual General Meeting through a “live” webcast via their mobile phones, tablets or computers or listen to these proceedings through a “live” audio feed via telephone. In order to do so, members who wish to watch the “live” webcast or listen to the “live” audio feed must pre-register by 10.30 a.m. on 25 April 2021 at <https://complete-corp.com/hobee-agm/>. Following authentication of their status as members, authenticated members will receive email instructions on how to access the webcast and audio feed of the proceedings of the Annual General Meeting by 3.00 p.m. on 27 April 2021. Members who do not receive an email by 3.00 p.m. on 27 April 2021 should contact Complete Corporate Services Pte Ltd, by email at hobee-agm@complete-corp.com.
- 3 Members may submit questions relating to the resolutions to be tabled for approval at the Annual General Meeting. To do so, all questions must be submitted by 10.30 a.m. on 25 April 2021:

(a) via the pre-registration website at <https://complete-corp.com/hobee-agm/>;

(b) in hard copy by post to Ho Bee Land Limited c/o Complete Corporate Services Pte Ltd at 10 Anson Road, #29-07 International Plaza, Singapore 079903; or

(c) by email to hobee-agm@complete-corp.com.

Please note that members will not be able to ask questions at the Annual General Meeting “live” during the “live” webcast or “live” audio feed. The Company will address substantial questions relating to the resolutions either before or during the Annual General Meeting.

- 4 Members (whether individuals or corporates) who wish to exercise their voting rights at the Annual General Meeting must appoint the Chairman of the Meeting as their proxy to attend, speak and vote on their behalf at the Annual General Meeting. In appointing the Chairman of the Meeting as proxy, members (whether individuals or corporates) must give specific instructions as to voting, or abstentions from voting, in respect of each resolution in the form of proxy, failing which the appointment of the Chairman of the Meeting as proxy for that resolution will be treated as invalid.

CPF/SRS investors who wish to appoint the Chairman of the Meeting as proxy should approach their respective CPF Agent Banks/SRS Operators to submit their votes at least 7 working days before the date of the meeting (i.e. by 5.00 p.m. on 16 April 2021).

- 5 The Chairman of the Meeting, as proxy, need not be a member of the Company.

- 6 The instrument appointing the Chairman of the Meeting as proxy must:

(a) if sent by post, be received at Ho Bee Land Limited c/o Complete Corporate Services Pte Ltd at 10 Anson Road, #29-07 International Plaza, Singapore 079903; or

(b) if submitted by email, be received by Complete Corporate Services Pte Ltd at hobee-agm@complete-corp.com,

in either case, by no later than 10.30 a.m. on 25 April 2021, and in default the instrument of proxy shall not be treated as valid.

A member who wishes to submit an instrument of proxy must first download, complete and sign the proxy form, before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above.

In view of the current COVID-19 situation in Singapore, members are strongly encouraged to submit completed proxy forms via email.

NOTICE OF ANNUAL GENERAL MEETING

7 The Annual Report for the financial year ended 31 December 2020 and the Letter to Shareholders dated 1 April 2021 in relation to the proposed renewal of the Share Buyback Mandate have been made available on SGXNET and may be accessed at the Company's website as follows:

(a) the Annual Report at <https://hobee.com/investor-relations/annual-reports/>; and

(b) the Letter to Shareholders at <https://hobee.com/investor-relations/agm-addendum/>.

IMPORTANT REMINDER

Due to the constantly evolving COVID-19 situation in Singapore, the Company may be required to change its Annual General Meeting arrangements at short notice. Members are advised to check the Company's website or announcements released on SGXNET for the latest updates on the Annual General Meeting.

PERSONAL DATA PRIVACY

By (a) submitting an instrument appointing the Chairman of the Meeting as proxy to attend, speak and vote at the Annual General Meeting and/or any adjournment thereof, (b) completing the pre-registration in accordance with this Notice, or (c) submitting any question prior to the Annual General Meeting in accordance with this Notice, a member of the Company consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the following purposes:

- (i) processing, administration and analysis by the Company (or its agents or service providers) of proxy forms appointing the Chairman of the Meeting as proxy for the Annual General Meeting (including any adjournment thereof);
- (ii) processing of the pre-registration for purposes of granting access to members to the "live" webcast or "live" audio feed of the Annual General Meeting proceedings and providing them with any technical assistance where necessary;
- (iii) addressing substantial and relevant questions from members received before the Annual General Meeting and if necessary, following up with the relevant members in relation to such questions;
- (iv) preparation and compilation of the attendance lists, proxy lists, minutes and other documents relating to the Annual General Meeting (including any adjournment thereof); and
- (v) enabling the Company (or its agents or service providers) to comply with any applicable laws, listing rules, take-over rules, regulations and/or guidelines.

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-APPOINTMENT/RE-ELECTION



HO BEE LAND LIMITED
(Incorporated in the Republic of Singapore)
Company Registration No. 198702381M

The following table sets out the additional information on directors seeking re-appointment/re-election at the 33rd Annual General Meeting pursuant to Rule 720(6) of the Listing Manual of the Singapore Exchange Securities Trading Limited.

	CHUA THIAN POH	DESMOND WOON CHOON LENG	BOBBY CHIN YOKE CHOONG	JOSEPHINE CHOO POH HUA
Date of appointment	8 August 1987	11 August 1995	29 November 2006	26 April 2017
Date of last re-appointment (if applicable)	N.A.	26 April 2018	26 April 2018	26 April 2018
Age	72	65	69	49
Country of principal residence	Singapore	Singapore	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	The Board concurred with the NC's recommendation for the re-appointment of Mr Chua.	The Board concurred with the NC's recommendation for the re-election of Mr Woon.	The Board concurred with the NC's recommendation for the re-election of Mr Chin.	The Board concurred with the NC's recommendation for the re-election of Ms Choo.
Whether appointment is executive, and if so, the area of responsibility	Yes Mr Chua is the Chairman and CEO of the Company	Yes Mr Woon, an Executive Director, is in charge of Finance, Corporate and HR functions.	No	No
Job title (e.g. Lead ID, AC Chairman, AC Member etc.)	<ul style="list-style-type: none"> • Executive Director • Chairman and CEO • Member of the Nominating Committee 	<ul style="list-style-type: none"> • Executive Director 	<ul style="list-style-type: none"> • Lead Independent Director • Chairman of the Audit and Risk Committee • Member of the Nominating Committee 	<ul style="list-style-type: none"> • Independent Director • Member of the Audit and Risk Committee • Member of the Remuneration Committee
Professional qualifications	N.A.	N.A.	ACA (Institute of Chartered Accountants in England and Wales)	LLB (Honours) Middle Temple (Barrister-at-Law)

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-APPOINTMENT/RE-ELECTION

	CHUA THIAN POH	DESMOND WOON CHOON LENG	BOBBY CHIN YOKE CHOONG	JOSEPHINE CHOO POH HUA
Working experience and occupation(s) during the past 10 years	Mr Chua has been the Chairman and CEO of the Company for the past 10 years. Mr Chua also holds directorships in a number of related corporations, associated companies and jointly controlled entities of the Company.	Mr Woon has been an executive director of the Company for the past 10 years. Mr Woon also holds directorships in a number of related corporations, associated companies and jointly controlled entities of the Company.	Mr Chin is the Chairman of NTUC Fairprice Co-operative Ltd. Mr Chin is also an Independent Director of AVJennings Limited and Yeo Hiap Seng Ltd, both listed on the Singapore Exchange.	Ms Choo is a Partner of Wong Partnership LLP. Ms Choo is also a director and Chairman of Dr Oon Chiew Seng Trust Limited.
Shareholding interest in the listed issuer and its subsidiaries	Refer to the Directors' statement on pages 72 and 73 of Annual Report.	Refer to the Directors' statement on page 73 of Annual Report.	Refer to the Directors' statement on page 73 of Annual Report.	NIL
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Father of Mr Nicholas Chua, the Deputy CEO of the Company. Director and shareholder of Ho Bee Holdings (Pte) Ltd, a substantial shareholder of the Company.	No	No	No
Conflict of interest (including any competing business)	No	No	No	No
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes	Yes

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-APPOINTMENT/RE-ELECTION

	CHUA THIAN POH	DESMOND WOON CHOON LENG	BOBBY CHIN YOKE CHOONG	JOSEPHINE CHOO POH HUA
Other principal commitments, including directorships				
Past (for the last 5 years)	No	No	<ul style="list-style-type: none"> • Sembcorp Industries Ltd (Director) • Singapore Telecommunications Limited (Director) • Frasers Commercial Asset Management Ltd (Director) 	No
Present	<ul style="list-style-type: none"> • Singapore Federation of Chinese Clan Associations (Honorary President) • Singapore Chinese Cultural Centre (Chairman) • Singapore Hokkien Huay Kuan (Immediate Past President) • Singapore Chinese Chamber of Commerce & Industry (Honorary President) • Ren Ci Hospital (Chairman) • Chinese Development Assistance Council Board of Trustee (Chairman) • Ho Bee Foundation (Member and Chairman) • Council of Presidential Advisers (Member) 	No	<ul style="list-style-type: none"> • AV Jennings Limited (Independent Director) • Yeap Hiap Seng Ltd (Independent Director) • Singapore Labour Foundation (Member) • NTUC Enterprise Co-operative Limited (Deputy Chairman) • NTUC Fairprice Co-operative Ltd (Chairman) • NTUC Fairprice Foundation Ltd (Chairman) • Temasek Holdings (Private) Ltd (Independent Director) • Frasers Logistics & Commercial Asset Management Pte Ltd (Director) • Housing and Development Board (Chairman) • Corporate Governance Advisory Committee (Chairman) 	<ul style="list-style-type: none"> • Wong Partnership LLP (Partner, Specialist & Private Client Disputes Practice) • Dr Oon Chiew Seng Trust Limited (Director and Chairman) • Jesuit Refugee Service (Singapore) Limited

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-APPOINTMENT/RE-ELECTION

	CHUA THIAN POH	DESMOND WOON CHOON LENG	BOBBY CHIN YOKE CHOONG	JOSEPHINE CHOO POH HUA
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No	No	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No	No	No
(c) Whether there is any unsatisfied judgment against him?	No	No	No	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No	No	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No	No	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No	No	No

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-APPOINTMENT/RE-ELECTION

	CHUA THIAN POH	DESMOND WOON CHOON LENG	BOBBY CHIN YOKE CHOONG	JOSEPHINE CHOO POH HUA
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No	No	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:				
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No	No	No	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No	No	No	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No	No	No	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,	No	No	No	No
in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?				
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No	No	No



HO BEE LAND LIMITED
(Incorporated in the Republic of Singapore)
Company Registration No. 198702381M

ANNUAL GENERAL MEETING PROXY FORM

This form of proxy has been made available on SGXNET and the Company's website at <https://hobee.com> and may be accessed at <https://complete-corp.com/hobee-agm/>. Printed copies of this form of proxy will not be despatched to members.

IMPORTANT

- To minimise physical interactions and COVID-19 transmission risks, a member will not be able to attend the Annual General Meeting in person. If a member (whether individual or corporate) wishes to exercise his/her/its voting rights at the Annual General Meeting, he/she/it must appoint the Chairman of the Meeting as his/her/its proxy to attend, speak and vote on his/her/its behalf at the Annual General Meeting. In appointing the Chairman of the Meeting as proxy, a member (whether individual or corporate) must give specific instructions as to voting, or abstentions from voting, in respect of a resolution in the form of proxy, failing which the appointment of the Chairman of the Meeting for that resolution will be treated as invalid.
- For CPF/SRS investors who have used their CPF/SRS moneys to buy shares in Ho Bee Land Limited, this form of proxy is not valid for use and shall be ineffective for all intents and purposes if used or purported to be used by them. CPF/SRS investors who wish to appoint the Chairman of the Meeting as proxy should approach their respective CPF Agent Banks/SRS Operators to submit their votes at least 7 working days before the date of the meeting (i.e. by 5.00 p.m. on 16 April 2021).
- By submitting an instrument appointing the Chairman of the Meeting as proxy, a member accepts and agrees to the personal data privacy terms set out in the Notice of Annual General Meeting dated 1 April 2021.

I/We _____ (Name), _____ (NRIC/Passport/Co. Reg. No.)

of _____ (Address)

being a member/members of Ho Bee Land Limited (the "**Company**") hereby appoint:

The Chairman of the Meeting

as my/our proxy to attend, speak and vote for me/us on my/our behalf at the 33rd Annual General Meeting of the Company ("**AGM**") to be held by way of electronic means on Wednesday, 28 April 2021 at 10.30 a.m. and at any adjournment thereof.

I/We direct the Chairman of the Meeting as my/our proxy to vote for, against and/or to abstain from voting on the resolutions to be proposed at the AGM as indicated below. In the absence of specific directions in respect of a resolution, the appointment of the Chairman of the Meeting as my/our proxy for that resolution will be treated as invalid.

(Voting will be conducted by poll. If you wish the Chairman of the Meeting as your proxy to exercise all your votes "For" or "Against" the relevant resolution or to abstain from voting on the relevant resolution, please indicate with an "X" in the relevant box provided below. Alternatively, if you wish the Chairman of the Meeting as your proxy to exercise some of your votes "For" or some of your votes "Against" the relevant resolution, and/or to abstain from voting on the relevant resolution, please insert the relevant number of votes in the relevant boxes provided below.)

Ordinary Resolutions	No. of Votes For	No. of Votes Against	No. of Votes Abstain
Routine Business			
Resolution 1: To receive and adopt the directors' statement and audited financial statements for the financial year ended 31 December 2020 and the auditors' report thereon.			
Resolution 2: To declare a first and final one-tier tax exempt dividend of 8 cents per share and a special one-tier tax exempt dividend of 2 cents per share for the financial year ended 31 December 2020.			
Resolution 3: To approve directors' fees of S\$425,000 for the financial year ended 31 December 2020 (2019: S\$425,000).			
Resolution 4: To re-appoint Mr Chua Tian Poh as director.			
Resolution 5: To re-elect Mr Desmond Woon Choon Leng as director.			
Resolution 6: To re-elect Mr Bobby Chin Yoke Choong as director.			
Resolution 7: To re-elect Ms Josephine Choo Poh Hua as director.			
Resolution 8: To re-appoint KPMG LLP as auditors and to authorise the directors to fix their remuneration.			
Special Business			
Resolution 9: To approve the authority to issue shares and make or grant instruments convertible into shares.			
Resolution 10: To approve the renewal of the Share Buyback Mandate.			

Dated this _____ day of _____ 2021.

Total Number of Ordinary Shares Held (Note 1)

Signature(s) of Member(s) or Common Seal

IMPORTANT: PLEASE READ NOTES OVERLEAF

HO BEE LAND LIMITED
PROXY FORM
Annual General Meeting

Affix
Postage
Stamp

HO BEE LAND LIMITED
c/o Complete Corporate Services Pte Ltd
10 Anson Road
#29-07 International Plaza
Singapore 079903

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NOTES TO PROXY FORM

- 1 Please insert the total number of shares held by you. If you have shares entered against your name in the Depository Register (maintained by The Central Depository (Pte) Limited), you should insert that number. If you have shares registered in your name in the Register of Members of the Company (maintained by or on behalf of the Company), you should insert that number. If you have shares entered against your name in the Depository Register and shares registered in your name in the Register of Members, you should insert the aggregate number. If no number is inserted, this form of proxy will be deemed to relate to all the shares held by you.
- 2 To minimise physical interactions and COVID-19 transmission risks, a member will not be able to attend the AGM in person. If a member (whether individual or corporate) wishes to exercise his/her/its voting rights at the AGM, he/she/it must appoint the Chairman of the Meeting as his/her/its proxy to attend, speak and vote on his/her/its behalf at the AGM. In appointing the Chairman of the Meeting as proxy, a member (whether individual or corporate) must give specific instructions as to voting, or abstentions from voting, in respect of a resolution in the instrument of proxy, failing which the appointment of the Chairman of the Meeting for that resolution will be treated as invalid.
- 3 The Chairman of the Meeting, as proxy, need not be a member of the Company.
- 4 The instrument appointing the Chairman of the Meeting as proxy must:
 - (a) if sent by post, be received at Ho Bee Land Limited c/o Complete Corporate Services Pte Ltd at 10 Anson Road, #29-07 International Plaza, Singapore 079903; or
 - (b) if submitted by email, be received by Complete Corporate Services Pte Ltd at hobee-agm@complete-corp.com,in either case, by no later than 10.30 a.m. on 25 April 2021, and in default the instrument of proxy shall not be treated as valid.

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A member who wishes to submit an instrument of proxy must first download, complete and sign the proxy form, before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above.

In view of the current COVID-19 situation in Singapore, members are strongly encouraged to submit completed proxy forms via email.

- 5 The instrument appointing the Chairman of the Meeting as proxy must be under the hand of the appointor or of his/her attorney duly authorised in writing. Where the instrument is executed by a corporation, it must be executed under its common seal or under the hand of its attorney duly authorised.
- 6 Where an instrument appointing the Chairman of the Meeting as proxy is signed on behalf of the appointor by an attorney, the power of attorney (or other authority) or a duly certified copy thereof must (failing previous registration with the Company) be attached to the instrument of proxy, failing which the instrument may be treated as invalid.
- 7 The Company shall be entitled to reject an instrument of proxy which is incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified on the instrument of proxy. In addition, in the case of shares entered in the Depository Register, the Company may reject an instrument of proxy if the member, being the appointor, is not shown to have shares entered against his/her/its name in the Depository Register as at 72 hours before the time appointed for holding the meeting, as certified by The Central Depository (Pte) Limited to the Company.