

Ho Bee Land Limited

(Co. Reg. No.: 198702381M)

ANNOUNCEMENT

ESTABLISHMENT OF BOARD SUSTAINABILITY COMMITTEE

The Board of Directors of Ho Bee Land Limited (together with its subsidiaries, the “**Group**”) wishes to announce that:-

- A) a Board Sustainability Committee (“BSC”) has been established to assist the Board in its oversight of the Group’s sustainability, environmental, social, and governance (“ESG”) strategy and initiatives; and
- B) the BSC comprises four Independent Directors and the members are as follows:-
- (i) Ms. Pauline Goh (Chairman)
 - (ii) Mr. Lim Swee Say (Member)
 - (iii) Ms. Josephine Choo Poh Hua (Member)
 - (iv) Mr. Ko Kheng Hwa (Member)

By Order of the Board

Nicholas Chua
Executive Director and
Chief Executive Officer

15 February 2023